

NORTHBROOK CHAMBER

OF COMMERCE & INDUSTRY BUSINESS NEWS & VIEWS

MARCH 2012

Bringing People & Business Together

northbrookchamber.org

Groupon Co-founder Lefkofsky to Headline Annual Meeting

Iconic Chicago entrepreneur and investor Eric Lefkofsky, co-founder of Internet sensation Groupon, will be the keynote speaker at the Chamber's 2012 Annual Meeting.

Lefkofsky is best known for his investment in Groupon, which presents online customers with deep discounts on products and services and is considered one of the most successful new companies in the world. He is also Managing Director of Lightbank, LLC, a \$100 million incubator/venture capital fund based in Chicago. Since early 2010 the company has made over 20 investments in tech start-ups throughout the country. Lefkofsky will comment on turning points in his career,

Annual Meeting & Dinner

Tuesday, April 3, 5:00 p.m.

Renaissance Chicago North Shore Hotel

sponsored by



his successes and failures, his passion for tech start ups in Chicago, as well as the principles that have guided his investment decisions.

Beginning his freshman year in college, Lefkofsky, 41, discovered he had a knack for business, selling carpet tiles to college students and then t-shirts with college logos. Later, he and a partner borrowed money from relatives to buy an apparel company in Madison, Wisconsin. In 1999, he and his partner Brad Keywell cre-

Annual Meeting Cont. Pg. 6

Highland Baking, Marcello's, Dan Gelfond Honored by Chamber

The Chamber is pleased to announce the three winners of the sixth annual Business Awards, which recognize excellence in the Northbrook business community. The Corporate Citizen of the Year is recognized for promoting a spirit of giving and community involvement; the Small Business of the Year is honored for excellent business practices including custom service and sales growth; and the Volunteer of the Year is selected for consistently helping the Chamber achieve its goals.

The businesses will be formally honored at the Chamber's Annual Meeting and Dinner. The two business award winners will receive a \$500 honorarium to be given to the charity of their choice. The Volunteer award winner will receive a \$200 gift certificate.

Highland Baking, Corporate Citizen of the Year

One of Northbrook's largest businesses bustles with activity and energy, producing thousands of pounds of bread products shipped to restaurants all over the country. Less visible inside the 250,000 square foot facility, are the hard working, soft spoken owners, Jim and wife Gail Rosen, who have worked hard to make Northbrook a better place to live.

Jim and Gail Rosen purchased Highland Baking Company in 1985 with just 5 employees. After being headquartered in Lincolnwood for many years and ready to expand their business, they moved into the space formerly occupied by Heinz manufacturing on Shermers Road in February 2007. By then, the number of employees had grown to a little over 200. Today, they are one of the largest employers in Northbrook with 560 employees.

About 85% of their business consists of frozen, fully-baked pan breads, specialty buns and other breads, with the remaining 15% dedicated to fresh routes of specialty breads and rolls. The product line includes 800 - 900 different kinds of pan breads, dinner rolls, focaccia, breadsticks and marble ryes.

While successfully building the business over the years, the Rosens have always been mindful of their neighbors. "If we're in the community - we're here to help," notes CEO

Award Winners Cont. Pg. 2



Stu, Jim & Gail Rosen, Highland Baking



Larry Goodman & Bill Bauer, Marcello's



Conceptional Plan for Downtown...3

Committee Recommends Action Steps...3

Sponsors, Volunteers Needed for Golf Outing...4

Sign UP for the Chamber Golf League...5

Understanding the Electrical Aggregation Referendum...6

UPCOMING EVENTS ... See page 6 for more activities

First Friday Networking Breakfast - Friday, March 2

Small Office Home Office - Wednesday, March 14

Business After Hours - Thursday, March 15

Women in Business Roundtable - Tuesday, March 20

Award Winners Cont. From Pg. 1

& President Jim Rosen. “We make it a point to be a part of the neighborhood and the Village and contribute,” he comments. “When we are approached to make a donation by a local organization, we don’t say no. We just step up and help in any way we can. That’s just our philosophy.”

Highland Baking has supported local area schools in countless ways. Located across the street from Glenbrook North High School, they have allowed the use of its large parking lot for school events, donated pallets of boxes for student food drives, and regularly make donations of breads and rolls for pancake breakfasts and other fundraisers. “Every time I get a chance to work with Highland Baking, they are nothing but accommodating,” comments Assistant Principal Dr. Mike Tarjen. “The Rosens are terrific neighbors who want the best for the community.”

Every year Highland Baking also supports Northbrook Days with donations of breads and rolls. They also make a weekly donation of 7 – 8 loaves of bread for sandwiches made by the Northbrook Senior Center. The company is one of the top 10 contributors to the Chicago Food Depository which includes weekly donations to the Northfield Food Pantry. Twice a month they donate 80 dozen wheat buns to help a program that feeds underprivileged children. “We are happy to help these organizations and give them whatever they need,” adds Gail Rosen. “We just feel it is the right thing to do.”

Highland Baking has also been a consistent, loyal supporter of the North Shore United Way. “Their annual United Way gift supports a large network of important partner programs,” comments Chief Professional Officer Lorelei Beaucaire.

Highland Baking has also been a strong supporter of the Chamber over the years, stepping up for the highest sponsorship levels for the fund-raisers, including the annual dinner and the annual Auction and Taste. Highland Baking will donate its \$500 honorarium to the North Shore United Way.

Marcello’s, Small Business of the Year

When the owners of the popular Lincoln Park based restaurant Marcello’s decided to venture into the North Shore, they selected a site in the heart of Northbrook’s downtown. Opened in August 2007 in the space formerly occupied by Sunset Foods, Marcello’s features signature Italian and American dishes made from scratch with fresh ingredients. Since opening, Mar-

cello’s has become one of Northbrook’s favorite destination restaurants with a loyal customer base developed through a special attention to customer service.

“From the start we always wanted to be known as a neighborhood spot,” comments President Bill Bauer. “In just a short time we have built up a loyal following of Northbrook patrons who come in for our great food as well as our warm and welcoming atmosphere.”

“Marcello’s has been a terrific addition to Northbrook. Their growth and expansion over the years, as well as the energy and excitement they have brought into the downtown are just a few of the reasons they were chosen for this award,” comments Selection Committee member Barbara Winter, First Bank of Highland Park.

Developing personal relationships with their customers is what sets us apart, comments Bill, noting that General Manager Larry Goodman is on a first name basis with almost all of his customers. “If you come in the restaurant you can see for yourself – everyone knows Larry!” he says.

Despite the challenging economy, Larry notes that Marcello’s has experienced a steady increase in the number of patrons and overall sales have increased 10 – 15% every year since they opened. “We have added a catering division and carry-out service, feature live music and are always looking for new ways to meet the needs of our customers.”

As the restaurant grew in popularity, it became increasingly crowded, particularly on the weekend. In August 2009, Bill seized an opportunity to expand opening a banquet room in the space next door, which was vacated by another restaurant. This new space – Marcello’s North – increased their presence in the downtown, providing additional seating for around 200. The room can be divided to accommodate groups for private dining and parties, and also provides a spillover space for larger crowds on weekend nights. The event space is often used for everything from bar and bat mitzvahs to larger corporate events and fundraisers.

Marcello’s actively supports a number of local organizations, including neighbor St. Norbert’s, Northbrook 9, Northbrook Days and other area schools. Long-time supporters of the Chamber, Marcello’s has a large presence at the Annual Auction and Taste as well as the Annual Golf Outing. They have also graciously served

Award Winners Cont. Pg. 4

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Director of Membership Services



2012 Office Hours
Monday, 9:00-5:00
Tue. 9:00-5:00
Wed. 9:00-5:00
Thu. 9:00-5:00
Fri. 9:00-5:00
www.northbrookchamber.org

Committee Approves Conceptual Plan for Downtown

After months of gathering input from public surveys, community meetings, interviews with community leaders, and on-line participation tools, Northbrook's Downtown Plan Steering Committee recently approved the final report, identifying a conceptual plan for the redevelopment of several major parcels in Northbrook's downtown. The 152 page plan was drawn up by Teska and Associates, a consulting firm hired by the Village with a community planning grant from the Regional Transportation Association to study the future of Northbrook's downtown. Committee Chairman and Village Trustee Jim Karagianis noted that the plan is a guiding document providing a framework for future development. The plan was presented to Village Trustees late last month for their consideration.

The plan contained the following conceptual recommendations:

- Create a park behind the Library and Village Hall, "Shermerville Common" and provide a physical link between these facilities and the downtown area via a multi-use trail
- On the West Metra Parking lot site, construct a new structure with up to 100 residential units, plus a parking deck and surface parking spaces for Metra users.
- Two design options proposed for the Meadow Shopping Plaza: either make modest rehab of existing structures



One of seven recommendations by the consultants for downtown includes the addition of a 4-story building with 100 residential units as well as a 3-story parking structure on the site of the West Metra parking lot.

and add new storefronts facing Meadow Road; or completely re-develop the site with a mixture of nearly 100 residential units and 91,000 square feet of commercial space in a combination of a five-story mixed use building and one-story commercial structure.

- Increase the permitted density for properties along the southeast side of Shermer Road, between Waukegan and Church, known as the "C-1" district; construct new, small office buildings toward the mid-section of the properties to grow the office base in downtown Northbrook
- Preserve existing structures on the Weiszmann property on Shermer and Meadow Roads; build a one story com-

mercial building on Meadow and make improvements to the parking lot.

- Expand Northbrook Shopping Center - by allowing for some new retail uses at the corner of Shermer and Church; replacing a current structure and a portion of the Bank of America parking lot with new retail buildings
- Enhance downtown with transit and streetscape improvements, add angled parking in certain sections; add signed bike routes; and add gateway signs at entry points

Full details of the proposed plan for the downtown can be found on the Village's website www.northbrook.il.us.

Steering Committee Recommends Action Steps

At the formal presentation of the plan to the public in January, the Steering Committee discussed a number of concerns about how to advance the Downtown plan, also addressing possible financial obstacles. The panel voted unanimously to forward a number of recommendations to the Village Board in order to implement many of the features of the plan.

Among the actions taken were:

- Recommend that the Village board formally adopt the report as a blueprint for the future development of downtown.
- Suggest the board strongly consider the establishment of a tax increment financing district (TIF) for the downtown.
- Recommend that the board remove the current prohibition regarding the use of eminent domain.
- Recommend that the Village use the plan as a guide to construct targeted streetscape improvements and entryway design

elements at specific locations.

- Recommend the Village make the appropriate amendments to the Zoning Code and other Village regulations to allow for the height and architectural design standards outlined in the plan.

Several committee members expressed interest in making sure the plan is not shelved, but that parts are marked for immediate action. "While the plan suggests several very large projects, there are still a number of smaller recommendations that can and should be taken seriously," comments member Susan Elfant. "The plan includes developing some pathways and walkways to connect parts of the downtown, some streetscape and signage improvements, addressing some zoning code changes to encourage new development, and establishing gateway improvements near important intersections. Despite the landowner and economic challenges, these are things where we should move forward in the near future to create a more inviting downtown environment."

Sponsors and Volunteers needed for June 8th Golf Outing!

With winter winding down and the promise of even warmer weather ahead, it's a reminder that the Chamber's annual Golf Outing is right around the corner. Sponsorships are an outstanding way to support this important fundraiser for the Chamber, while gaining visibility with the membership. The Outing attracts more than 155 business and civic leaders each year, and includes 18 holes of golf, a barbeque lunch, cocktails, dinner, awards and a \$500 raffle.

The Outing's biggest supporter, Phil Kuhn, Executive Risk Management has once again stepped up as the Presenting Sponsor. Whitehall of Deerfield, Northbrook Toyota and Autohaus on Edens have already signed on as Beverage and Snack Station sponsors. There are several other large sponsorship spots still available, including Lunch and Raffle sponsor

The Raffle Sponsorship provides an opportunity for a business to print a coupon offer on the 5,000 raffle tickets that are sold

at all Chamber events and programs prior to the outing.

There are a number of other ways to gain exposure at the event. As a Beverage and Snack Station sponsor, your company representative can greet players on the course with drinks and snacks. Golf Cart sponsors are visible throughout the outing, with their business name prominently displayed on all of the golf courts. Popular Golf Hole sponsorships include signage at a hole and an opportunity for a company representative to greet golfers as they circulate through the course. The Chamber will also arrange a skills contest on the hole with a \$50 prize.

All sponsors are listed in two full page ads in the Northbrook Star, are recognized on promotional posters, and on signage at the event. They are also acknowledged in collateral materials including the Chamber newsletter and on the website. Remember – the earlier you sign up, the sooner the Chamber

can start promoting your involvement.

Volunteers Needed!

Another way to support the Outing is to work with other Chamber members on the Volunteer Planning Committee. Volunteers for the event help plan all the details and fun for the daylong event which is one of the biggest and most important fundraisers of the year. The group meets several times in April and May over lunch, where participants enjoy networking and sharing their creative ideas to make the Golf Outing a success. For more information on sponsorships and volunteering, contact Maggie McCurdy at (847) 498-5555 ext. 2



Award Winners Cont. From Pg. 2

as host for many Business After Hours.

Marcello's will donate their \$500 honorarium to Youth Services of Glenview Northbrook.

Dan Gelfond, Volunteer of the Year



It's hard to imagine, but Dan Gelfond says he was intimidated at the very first Northbrook Chamber First Friday breakfast he attended over 12 years ago. At the time, he had just launched Keepsake Family Tree Video, a company that provides a range of video services from taping special

events, creating video montages, business videos to interviewing family members to preserve life stories. Impressed with the friendly and serious efforts of attendees to help each other, he became a regular. A few years later, Dan was recruited to take on the role of moderator of the breakfast, and since then has consistently provided leadership for the Chamber's signature networking event.

Under Dan's leadership, attendance at First Friday has nearly doubled over the last ten years to well over 100 participants. "Dan the Video Man" is well known for his no-nonsense, but light hearted approach to keeping the structured part of the breakfast on track. Attendees appreciate his often repeated mantra: "If you attend consistently, I guarantee you will get business from this group."

"The Northbrook Chamber is extremely fortunate to have Dan Gelfond lead our First Friday event," comments regular attendee and Board Chair Steve Lewis, Lewis Floor and Home. "Each and every month Dan not only keeps more than 100 networkers in line but manages to entertain the group with trivia and an occasional joke.

Keeping everyone focused within a strict time period is not easy, but Dan makes it happen."

The attitude of helpfulness and his interest in the spirit of giving at First Friday is one reason Dan has kept up with his involvement with the Chamber for over a decade, serving on the Chamber's Board of Directors from 2005-2011. He was an active member of the Board's Technology Committee, sharing his expertise while helping to oversee the re-development of the Chamber's new website.

"I have known Dan for years. We first met at a networking group and I could tell that he has the personality to lead. He is the first one to say, "I'll do it", whenever anything needs to be done," comments Ken Samson, Dasco Insurance, a member of the Selection Committee and a fellow board member.

"Every time I give back to the Chamber I end up receiving much more in return," notes Dan. "I truly believe that I have built my business from the Chamber – it's the best return on investment you can make. As long as I am in business, I will be heavily involved in the Northbrook Chamber."

The **American Cancer Society's** "Road to Recovery" program provides transportation to and from treatment for patients who do not have a ride or are unable to drive themselves. Volunteer drivers donate their time and the use of their cars and also provide encouragement and support. To find out more about this or other volunteer opportunities call (847)328-5147.

Abbie Tucker, co-owner of Northfield-based **Senior Helpers**, recently earned a certification from the Society of Certified Senior Advisors. The designation signifies proficiency in strategies and tactics for working effectively with seniors including health, social, and financial issues and how these factors work together for senior care.

Pinstripes is paying homage to the Irish with a celebratory St. Patrick's Day menu on Saturday, March 17th. Converting to 'O'Pinstripes' for the day, the menu will feature green beer, several special corned beef dishes, and shamrock mint chocolate chip homemade gelato. For more information visit www.pinstripes.com

The **North Shore Senior Center** will host its annual spring sale on Friday March 30th from 8:30 a.m. to 3 p.m. and Saturday, March 31st from 8:30 a.m. to noon. The event features greatly reduced prices on antiques, collectibles and contemporary items for the home, as well as complimentary antique appraisals. To learn more about the sale or make a donation call (847)784-6000.

Greenbrier School will host an Open House to introduce the community to the school's new multi-use gym, on Tuesday, March 6th from 6 p.m. to 8 p.m. Visitors will be able to take tours of the new small-group instructional space and gym, which will be shared with the **Northbrook Park District**. Student ambassadors and administrators will be available to answer any questions. For more information visit www.northbrook28.net.

The **Northbrook Police Department** will host an eleven-week Citizen Police Academy for Northbrook residents and business owners age 21 and older. The Academy will be held on ten consecutive Wednesdays,

Manager Natalie Gilbert (l) welcomed Chamber President Tensley Garris (c) and other guests to the After Hours hosted by Ballroom Dance Studio. Raffle winner Heidi Bess, American Taxi (r) and other attendees enjoyed learning more about classes offered in their spacious new facility



March 21 - May 30, from 7 - 9:30 p.m. Graduates of the Citizen Police Academy will not be police officers, but will have a better understanding of what police officers do and be better-informed citizens. For more information, call Community Relations Supervisor Michael Shep at (847) 664-4425.

For the tenth consecutive year, **Zenglers Cleaners** is serving as a collection site throughout the month of March for the 2012 Glass Slipper Project, accepting donations of gently used prom and formal dresses to help thousands of Chicagoland high school students experience the joy of prom night. The items will help stock "boutiques" where needy students receive individual assistance shopping for their prom. Zenglers will inspect all donations, make repairs as needed, and then professionally clean each dress at no charge. To make a donation, visit any of their locations, or visit their website at www.zenglercleaners.com.

Little Ones Nursery School is still accepting donations to the Pam Stern Scholarship Fund which was established in honor of one of their beloved teachers. Funds raised help families in need send their children to the pre-school. For more information on ways make a donation, call Sheree Feldeman at (847)272-4646.

Congratulations to **Northbrook School District 30** schools for once again earning an Academic Excellence Award from the Illinois State Board of Education. Schools must have at least 90 percent of their students meeting or exceeding state standards in

both reading and mathematics for at least three consecutive years in order to receive the award.

Chamber Summer Golf League

Looking for a way to brush up on your golf skills and get back in the swing of things? Sign up for the Chamber's Summer Golf League and enjoy getting out on the course for some late afternoon play once a week. The popular, informal league meets for nine holes of golf on Tuesday afternoons at Sportsman's Country Club beginning May 1st with play continuing through August 28th.

The Golf League is a great way to mix and mingle with business leaders while improving your golf game. Immediately following golf, players meet in the clubhouse for beer, snacks, prizes and a few tall tales about their scores. All levels of play are welcome, however, basic knowledge of the game and etiquette is required. The league culminates with a full 18-hole outing at a course determined by participants.

The fee is \$465 for non-residents and \$410 for Northbrook residents with a valid Park District Discount card and includes greens fees, prizes and refreshments. Player slots may be shared by two people. Call the Chamber office at (847)498-5555 if you have any questions. To register, please return the form included in this newsletter. Space is limited; returning players are given the first right of refusal.

Monthly Networking Events

First Friday Networking Breakfast

Friday, March 2

7:00 - 9:00 a.m.

Chamber Office

\$7 members, \$12 guests payable at the door*

Join over 100 members for proven networking opportunities at the First Friday networking breakfast. The structured breakfast includes time for informal networking, brief introductions, and round table discussions that will give you solid business leads.

SOHO (Small Office/Home Office)

Wednesday, March 14

11:45 a.m. - 1:15 p.m.

Chamber Office

No charge to bring lunch; \$8 members, \$12 guests for catered lunch (must be ordered in advance.)

Network with fellow entrepreneurs in an informal lunch setting. Discuss the problems and solutions that small businesses have in common. Participants come from a myriad of backgrounds and share a wealth of information.

Business After Hours

Thursday, March 15

5:00 p.m. - 7:00 p.m.

Pinstripes, 1150 Willow Rd.

Complimentary for members, \$20 for guests

Learn more about the many amenities of Pinstripes while enjoying some of their signature Italian-American bistro fare. Attendees will have a chance to try their hand at bocce, while networking with colleagues from Chicago's North Shore Convention & Visitors Bureau.

Women in Business Roundtable

Tuesday, March 20

11:45 a.m. - 1:15 p.m.

Chamber Office

No charge to bring lunch; \$8 members, \$12 guests for catered lunch (must be ordered in advance.)

Women of the Chamber are invited to attend this informal lunch program to network with guests from the Glenview Chamber and to hear 'infomercials' from two member businesses. This month's presenters will be Catherine Schager, Catherine Schager Designs and Laura Solomon, Partners in Healthcare who will give an overview of their services.

Technology Networking Forum

Thursday, March 22

7:30 a.m. - 9:00 a.m.

Chamber Office

Complimentary for members, \$10 for guests

Often making peer to peer referrals, members involved in technology are eager to learn about each other's expertise and form "power partnerships." If you specialize in hardware, software, networking, or other technology specialties, consider attending this focused networking session. *Practitioners only.*

Understanding the Electrical Aggregation Referendum

Wednesday, March 7

Chamber office

11:45 a.m. - 1:15 p.m.

Complimentary, light lunch provided

Northbrook businesses and residents are invited to attend this informative program to learn more about a referendum that will appear on the ballot this month that would give the Village the authority to bid on the purchase of electricity. If approved, the referendum would allow the Village to bid collectively with 7 other communities to help residential and small commercial businesses save on their electric bill. Small commercial retail customers who have a peak usage of 100kW or less would be included in the bidding process. Should the referendum pass, ComEd would continue to deliver energy to homes and businesses and respond to reports of any power outages. The process would not impact ComEd's commitments to the Village to improve their system and to deal with reliability issues. This program will help attendees understand why the referendum is needed, the process for electrical aggregation, the timetable for the bidding process, how an electric bill would be affected, and how to "opt out" of the program. There will be plenty of time for questions and answers.

Annual Meeting Cont. From Pg. 1

ated an early Internet company Starbely that specialized in promotional products. Shortly afterwards he co-founded InnerWorkings in the fall of 2001. The company provided print procurement services for mid-sized companies and achieved solid year-over-year growth.

In February 2005 he and his partners created a freight logistics company called Echo Global Logistics. A year later he founded MediaBank, a media-buying technology company providing advertisers with planning, buying, accounting and analysis software.

In January 2007, Lefkofsky co-founded and provided \$1 million in funding for ThePoint.com, an online collective action website, which later developed into Groupon, which has been labeled as the fastest growing company in history.

Lefkofsky notes that his philosophy of founding companies differs from many others. "We don't build one company, we build lots of them and we do it more like investors," Lefkofsky states in his blog. "To us, each company is a project that consumes our time as we do whatever we can to help it succeed." In the case of Groupon, Lefkofsky notes that he has been directly involved, serving as a quasi-CEO until recently.

"We want the companies we help start to get bigger, to make money, to have a positive lasting impact on the world, and to be worth more," he states. In addition to the larger companies InnerWorkings, Echo, MediaBank and Groupon, Lefkofsky also oversees 10 other smaller ones, with additional companies added to his portfolio every month.

For additional information or to register your attendance, return the enclosed Sign Up sheet or call the Chamber office at (847)498-5555

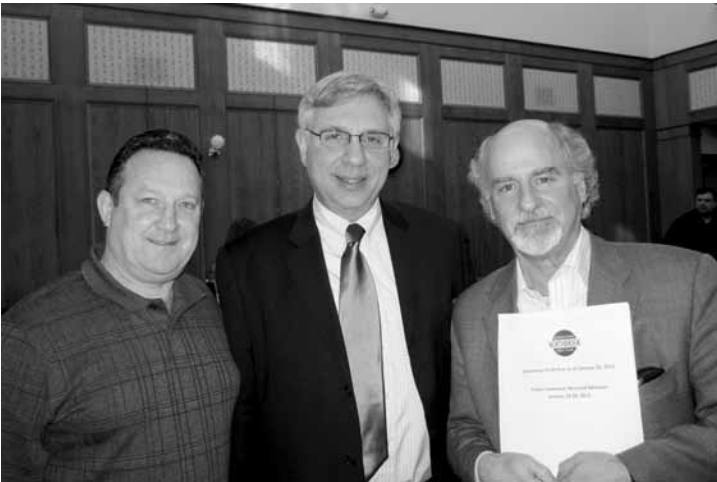
CHAMBER EVENTS



Matt Newman, Northwestern Mutual Financial Network and Ellen Dumbovic, Koenig & Strey enjoyed networking and learning a few new dance moves at the recent After Hours hosted by Ballroom Dance Studio.



Enjoying the hospitality and networking with other attendees at last month's After Hours at Ballroom Dance Studio were Sam Rodriguez and Cheryl Hernandez, The Lock Up Self Storage.



Downtown Plan Steering Committee Chairman Jim Karagianis (c) and committee members Selwyn Marcus (l) and Jonathan Plotkin (r) with a copy of the final plan which includes numerous recommendations for redeveloping downtown Northbrook.



John Martin, Sandler Training (c) shared networking tips with Marcellus Lawhorn, Charizma (l) and Joseph Lombardo, Tiffany & Company (r) at a recent lunch program for new Chamber members.



At last month's First Friday networking breakfast, Charmaine Conoghan, Always Best Care Senior Services and Jeffrey Biegel, Fish Window Cleaning stopped to share leads after the structured part of the breakfast.



Making connections and meeting some of the over 100 attendees at last month's First Friday networking breakfast were Judy Jacobucci, Hawk Security and Steve Soler, Bluemack.

CALENDAR OF EVENTS

MARCH 2012

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
			1	2 First Friday Networking Breakfast 7:00 a.m. - 9:00 a.m. Chamber Office
5	6	7 Understanding Electrical Aggregation 11:45 a.m. - 1:15 p.m. Chamber Office	8 Chamber Board Meeting 7:30 a.m. - 9:00 a.m. Chamber Office	9 Leadership Northbrook 8:15a.m. - 12:30 p.m. Sportsman's Country Club
12	13	14 SOHO 11:45 a.m. - 1:15 p.m. Chamber Office	15 Business After Hours 5:00 p.m. - 7:00 p.m. Pinstripes	16
19	20 Women in Business Roundtable 11:45 a.m. - 1:15 p.m. Chamber Office	21	22 Tech Networking 7:30 a.m. - 9:00 a.m. Chamber Office	23
26	27	28	29	30